

**BEAR RIVER HEALTH DEPARTMENT  
JOB DESCRIPTION**

**Title:** Health Equity Epidemiologist

**Specialty Area:** Health Equity/Strategic Planning

**Grade/Step** 19 – 1      **Wage:** \$23.45/hr.  
                  22 - 1                \$27.65/hr.

**Location:** Logan

**Description:** Full-Time Benefited

**Closing Date:** May 23, 2022

**General Purpose**

Under the general direction of the Lead Health Strategist, the Health Equity epidemiologist will analyze data and provide epidemiological support for all public health program functions.

**Minimum Qualifications Education & Experience**

Grade 22: Graduation from an accredited college or university with a Master's degree in epidemiology, biostatistics, public or community health, nursing, environmental health, or a closely related degree plus two (2) years of full-time paid professional experience working in a medical or health related field.

Grade 19: Graduation from an accredited college or university with a B.S. degree in epidemiology, biostatistics, public or community health, nursing, environmental health, or a closely related degree plus two (2) years of full-time paid professional experience working in a medical or health related field.

Substitutions on a year-for-year basis as follows:

Additional graduate study in a public or community health program for the required full-time paid professional employment requirement.

**Minimum Qualifications: Necessary Knowledge, Skills & Abilities**

- General knowledge of epidemiologic principles and terminology. Experience with qualitative and quantitative data collection and analysis methods.
- Experience in data visualization and presenting research or analysis findings to a general audience.
- **Familiarity with public health datasets including census and vital record data.**
- Understanding of community health needs assessments, principles of health equity, and program evaluation. Must have excellent interpersonal skills and ability to interact professionally with culturally diverse individuals during a time of crisis and distress.
- **Resourcefulness in identifying best practices for public health programs.**
- Excellent organizational and communication skills.
- Must be able to work well under pressure, manage multiple tasks simultaneously, work well in team situations, meet deadlines, strictly follow all confidentiality laws, and be able to work independently on a day-to-day basis.
- Must be able to maintain a cooperative working relationship with co-workers and those contacted during the course of the workday activities.
- Maintain confidentiality of all records and information
- Understand and follow Bear River Health Dept. policies and procedures.

**Summary of Duties**

- Manage population health data to identify patterns of health determinants and inform policies and programs
- Coordinates efforts with the department epidemiology team.
- Responsible for assessing and improving data quality.
- Conducting descriptive and inferential data analyses.
- Summarizing data and creating data visualizations.
- Performing geospatial analyses.
- Leads Community Health Assessment efforts for the department and collaborates with community partners.
- Meets with department program leads to identify data that will help in the creation of program implementation and evaluation plans.

- Perform program evaluations.
- Maintains department data website, [healthybrhd.org](http://healthybrhd.org)
- Writing reports.
- Creating presentations.
- Coordinates with department PIO for community collaboration and health equity related messaging.
- Making recommendations based on analysis results.
- Ensure and protect confidentiality.
- Attends all relevant training and direct support meetings.
- Acts as a resource person by providing public health information to the general community.
- Responds to public health emergencies as required by department or division administration.
- Completes other duties as assigned.

**Special Qualifications:**

Must possess or be able to obtain a valid Utah Driver License at the time of employment. Must be able to provide own transportation. Must be able to lift 50 pounds and be able to perform strenuous activities requiring flexibility, stamina, and overall good health. Must have a flexible schedule, available for scheduled work in the evening and/or weekends, as job requires. Must be able to pass criminal background check and drug screening test

Applications available Mon. through Thurs. 8 am to 6 pm and Fri. 8 am to 1 pm at the Bear River Health Dept. 655 E. 1300 N. Logan, Utah, or on line at [www.brhd.org](http://www.brhd.org) Return completed application, resume, and transcripts to Sylvia Tello at the Bear River Health Dept.

Email: [stello@brhd.org](mailto:stello@brhd.org) - Phone: 435-792-6498 – Fax: 435-792-6495